



MISSOURI PUBLIC SERVICE COMMISSION

JOB OPPORTUNITY

SENIOR RESEARCH/DATA ANALYST

The Missouri Public Service Commission is seeking to fill a Senior Research/Data Analyst position in our Tariff/Rate Design Department in the Jefferson City office. This position will perform analysis and provide recommendations related to energy issues that affect Missouri's investor owned utilities and their customers.

Job Posting Number: IA080925

Salary: Starting salary will be commensurate with education and experience. Annual salary range: \$68,167 - \$73,251. *(The salary listed reflects the base pay rate. Verified prior state service, subject to applicable eligibility requirements, may increase total compensation.)*

Job Location: This position is located at 200 Madison Street, Jefferson City, MO 65102

Why you'll love this position:

The Missouri Public Service Commission regulates investor-owned electric and natural gas utilities in Missouri. We ensure that Missourians receive safe and reliable utility services at just, reasonable and affordable rates. The Tariff/Rate Design Department evaluates and makes recommendations on all investor-owned electric and natural gas (IOC) tariff filings; participates in almost all formal IOC cases such as rate, complaint, application, territorial agreements, sales, mergers etc. by providing technical support and expertise; performs rate design, weather normalization and class cost-of-service studies and defends the results of those studies in formal cases before the Commission; and monitors issues and developments affecting the electric and natural gas industries in Missouri.

What you'll do:

- Analyses may include promotional practices and evaluating multiple rate and tariff scenarios using the principles of prudence and risk management.
- Detailed review and analysis of potential outcomes resulting from tariff language.
- Develop understanding of the interrelation of tariff language and mechanisms.
- Provide recommendations based upon IOC tariff filings.
- Develop policy recommendations.
- Develop billing units and revenues.
- Determine rate impacts.
- Requires extremely detailed verification of analyses presented by regulated utilities, consultants, and other interested parties.
- Develop and make recommendations to the Commission based on the results of their analysis of the issues.
- Provide written testimony and memoranda.
- Provide testimony in a hearing room setting.
- Position may require occasional in- and out-of-state travel.

All you need for success:

Minimum Qualifications

- A Bachelor's degree from an accredited college or university and;
- 4-6 years of relevant experience.
- Experience with spreadsheets and word processing is essential.
- The ability to work well independently and in a team environment is a must.
- Strong written and oral communication of technical subjects as well as the ability to comprehend and interpret technical writing are essential to this position.

Lack of post-secondary education will not be used as the sole basis denying consideration to any applicant.

More reasons to love this position:

The State of Missouri offers an excellent benefits package that includes a defined pension plan, generous amounts of leave and holiday time, and eligibility for health insurance coverage. Your total compensation is more than the dollars you receive in your paycheck. To help demonstrate the value of working for the State of Missouri, we have created an interactive Total Compensation Calculator. This tool provides a comprehensive view of benefits and more that are offered to prospective employees. The Total Compensation Calculator and other applicant resources can be found [here](#).

- Health insurance 1st of the month following start date.
- 10 hours paid sick and vacation time each month.
- 13 paid holidays.
- Optional life, medical, dental, and vision coverage.
- State employee pension plan and deferred savings program (with up to \$75 match).
- Potential telecommuting options, flexible work schedules, physical fitness opportunities, and tuition reimbursement.

If you have questions about this position please contact:

pscjobs@psc.mo.gov

To be considered for this position, please submit an application, resume, and a copy of each transcript from all colleges/universities attended, and a one- or two-page technical writing sample by 5:00 pm September 19, 2025. For additional information about this position, you may visit <http://mocareers.mo.gov/psc> or http://psc.mo.gov/General/Career_Opportunities.

The State of Missouri is an equal opportunity employer and is committed to developing and maintaining a talented workforce.